

GENERAL DYNAMICS

Bath Iron Works

GENERAL DYNAMICS BATH IRON WORKS CORPORATION WEBSITE PRIVACY AND COOKIE NOTICE

Effective Date: June 1, 2025

General Dynamics Bath Iron Works Corporation (“BIW”) collects and processes personal information relating to visitors to its website (“Site”). BIW is committed to being transparent about how it collects and uses data and in meeting its data protection responsibilities. This document is designed to provide a high-level overview of BIW’s efforts. Additional information may be requested as noted below.

In this Notice we refer to visitors to the site as “User(s)” and “You(r)”.

As used in this Privacy Notice, “personal information” means information that identifies, relates to, or describes, or is reasonably capable of being associated with, or could reasonably be linked, directly or indirectly, with a particular individual and includes the categories listed below in the section titled “What personal information does BIW collect?”.

This Notice does not apply to information that is not included in the definition of “personal information”, including, for example, information that is publicly available, or information that is de-identified or aggregated.

What is the purpose of the Site and Who is its Intended Audience?

BIW hosts this Site to educate the public about its business operations and to assist BIW in interacting with current and potential employees, current and future suppliers, and others in similar roles. The Site is not designed for children or to market services or products to the general public, particularly those living outside of the United States. BIW does not sell information it collects through the Site.

What information does BIW collect?

BIW may collect and store information, including personally identifiable information (including, Your name, company, mailing address or email address) or other information which You voluntarily supply to us while on BIW’s Site, such as when You contact BIW with questions, complete an online registration form, including event registration forms, or when You apply for a job.

BIW collects technical information to enhance our Site, to understand the effectiveness of our advertising and company promotions, and to answer Users’ questions. For example, it allows us to present a mobile-optimized website when accessed from a mobile device, to remember preferences for viewing our Site, to understand how many Users from a geographic area visit our Site after a particular advertising campaign, and to evaluate technical needs of our Users.

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How does BIW collect data?

BIW collects information through several means. For example, data might be collected online (e.g., when You apply for a job) or on standard forms (e.g., when You request access to our facility).

BIW uses a third-party service provider to collect information about visitors to our website for analytical purposes. BIW uses Fathom Analytics to collect data to understand how You use the Site so BIW can improve its design and functionality, evaluate the effectiveness of BIW's advertising/recruitment campaigns, and other Site-related functions.

The type of information tracked by Fathom, includes Title/URL of pages viewed, Files clicked and downloaded, IP addresses, date and time of requests, time in User time zone, main language of browser being used, and geolocation of the User. (More details on how data is processed and stored is available from the Fathom website at this link: [Our data journey - Fathom Analytics](#))

Does BIW sell Your Information for a Profit?

No. BIW does not sell to or share personal information with third parties for profit.

Does BIW use cookies?

BIW may utilize "cookies," small files that are placed on Your hard drive by Your Web Browser by default, and similar technologies to gather information about Your other interactions with BIW's Site. BIW will also use cookies to register Your consent to BIW's Privacy and Cookie Notice and all terms of use.

Fathom Analytics is a privacy-first, cookieless analytics tool. Click on the following link to learn more: [Cookieless Analytics for the Privacy-First Web: Fathom Analytics](#)

At time, BIW may post surveys using the Survey Monkey tool. When responding to those surveys, Your information may be collected by Survey Monkey. Click on the following link to learn more about Survey Monkey's Cookies Notice; [Cookies Notice | SurveyMonkey](#)

Other Means of Data Collection

If You interact with BIW in other ways, such as doing business with us, visiting BIW, using BIW information technology systems, attending events, or applying for a job with BIW, BIW may collect additional information from You. This would include things such as: Your identity; contact information; employment information; background data; and information to enable Your use of BIW's information technology systems (e.g., IP address).

In principle, BIW will not intentionally collect any "special categories of data" under the EU General Data Protection Regulation (GDPR) without explicit consent for one or more specified purposes or as otherwise permitted or required by applicable law. Special categories of data include personal information (a) revealing racial or ethnic

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origin, political opinions, religious or philosophical beliefs, or trade union membership; or (b) concerning health or data concerning a natural person's sex life or sexual orientation. In certain instances, such as the employment or pre-employment processes; to comply with its legal obligations; and to manage safety and emergencies, this type of personal information may be collected and processed by BIW.

Please refer to our specific Privacy Notices based upon role- specific category at gdbiw.com/privacy or contact BIW's point of contact listed at the end of this document, under Contact Information.

BIW does not knowingly collect personally identifiable information from children under the age of 18 as part of the Site. If You believe BIW has inadvertently collected a child's personal information, please contact us through the point of contact listed at the end of this document, under Contact Information.

Is BIW responsible for the privacy of information collected by all websites linked to this Site?

No. BIW does not control what third parties do with Your information even if You accessed another site from BIW's Site. To understand how sites collect or use Your information, please consult the privacy policies and terms of use posted by each website's owner.

How does BIW store data?

Data may be stored in different systems. For example, all information BIW gathers from BIW's Site is stored within a database to which only BIW and its service providers have access. Specific information, such as information collected as part of a particular process in a separate system (e.g., job applications are stored in applicant tracking system).

BIW's third-party service provider and/or BIW may store visitor logs containing raw data for approximately 6 months. Reports generated from raw data that do not contain raw data may be maintained indefinitely for statistical and comparison purposes.

Why does BIW process personal information?

BIW uses information it collects from You while You are using the Site in a variety of ways, including, processing registration requests, sending communications, customizing Site features, delivering Site content, administering, safeguarding, and improving BIW's Site, measuring Site traffic and to improve User experience.

BIW may use any information submitted by or collected from You through the Site for any purpose related to the Site, such as contacting You for customer service purposes, or informing You of important changes or additions to BIW's Site.

Additional purposes for using Your personal information may be described in a role-

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specific privacy notice. BIW's privacy notices can be access at gdbiw.com/privacy.

Legal bases under the General Data Protection Regulation (GDPR).

BIW will collect and use Your personal information only if BIW has one or more legal bases for doing so. The legal bases depend on Your use of this Site and other interactions with BIW; BIW collects personal information when 1) You have given Your consent for one or more specific purposes; 2) it is necessary to perform a contract with You or to enter into a contract with You; 3) it is necessary for BIW/third-party legitimate interests and Your interests and fundamental rights do not override those interests; 4) it is necessary to protect the vital interests of You or another natural person; or 5) it is necessary to comply with a legal obligation.

In some instances, BIW may transfer Your personal information to other countries (GDPR NOTICE).

Some of the uses and disclosures mentioned in this privacy notice may involve the transfer and processing of Your personal information to and in various countries that may have different levels of privacy protection than Your country. BY USING BIW'S SITE, YOU CONSENT TO SUCH TRANSFERS AND PROCESSING, INCLUDING TO AND IN THE UNITED STATES. Additional information about the transfer of personal information may be obtained from BIW's point of contact listed on the last page.

Fathom transfers data to subcontractors ("Subprocessors") for the purpose of data processing and storage. More about Fathom's Subprocessors and their locations can be found on Fathom's website at: [Privacy policy for Fathom Analytics](#)

What if You do not provide personal information to BIW?

In most cases, You are under no obligation to provide data to BIW; it is Your choice to do so. However, if You do not provide the information, You may not be able to use or participate in some or all of the features offered through the Site.

How are You giving Consent?

By entering our Site, You consent to BIW and Fathom's collection, processing, transfer and retain Your personal information.

IF YOU DO NOT CONSENT TO DATA COLLECTION, THE USE OF COOKIES OR SIMILAR TECHNOLOGIES, AND THE PROCESSING OR TRANSFER OF INFORMATION, PLEASE DO NOT USE THIS SITE.

Is it possible to limit information collected by BIW (by disabling cookies)?

It is possible to disable cookies to limit information collection, but disabling cookies may affect Your ability to take advantage of BIW's Site functionality. In some

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instances, disabling cookies may affect Your ability to enter BIW's Site entirely. If You wish to use BIW's Site, You must agree to the use of cookies.

More information about cookies and disabling cookies can be found at this third-party website: aboutcookies.org

At this time, BIW does not honor Do Not Track requests as there is no agreed upon standard protocol for doing so.

Is it possible to use the Site but limit how information is used by BIW (by Opting Out)?

You may choose to prevent this Site from aggregating and analyzing Your actions by clicking on the Opt Out of Cookies link in the footer. Doing so will protect your privacy, but will also prevent BIW from learning from Your actions and creating a better experience for You and other Users.

If you clear your cookies, delete the opt-out cookie, or if you change computers, mobile devices, iPad, or Web browsers, you will need to perform the opt-out procedure again.

Who has access to data?

Your information may be shared within BIW to facilitate Your requests or to allow You to access certain features of our Site. This includes the Communications Team, Human Resources, Information Technology, Procurement Department, Industrial and Information Security Teams, and service providers for services, such as web-hosting, Site administration, and applicant tracking.

To assist us with the uses described in this privacy notice, information we or BIW's service providers have collected about You through this Site, including Your use of this Site, may be aggregated, de-identified, or anonymized; in such cases, we may share this data more broadly and without notice to You.

BIW may share Your data with the United States Navy or others in the Department of Defense, Defense Counterintelligence and Security Agency, other regulators, law enforcement, BIW's parent company, or to comply with a legal obligation. Unless there is an official or business purpose, or legal obligation, BIW will not share Your data with third parties, unless You authorize us to do so.

BIW may have to share Your information with the police, the government, a court, or another person as required by law. Similarly, if we suspect someone is breaking the law, stealing someone else's intellectual property, committing fraud, threatening to harm someone, or violating an agreement with us, Your information may be shared with third parties to prevent or take action on the matter.

If our business is sold, Your information may be shared with the acquiring company and their representatives.

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How does BIW protect data?

BIW takes the security of Your data seriously. BIW has internal policies and controls in place to ensure that Your data is not lost, accidentally destroyed, misused or disclosed, and is not accessed except by specific employees based upon their roles and in the proper performance of their duties. As effective as the reasonable security measures implemented by BIW may be, however, no physical or technological system is impenetrable. We cannot guarantee the security of BIW's Site's servers or databases, nor can BIW guarantee that information You supply will not be intercepted while being transmitted to BIW over the internet.

BIW's Site may include links to third-party sites, whose privacy policies we do not control. This notice does not apply to those sites and Your interactions with those third parties are governed by the third parties' applicable privacy notices or policies. When You access another website BIW provides no assurances or protection of Your data.

In what circumstances does BIW disclose personal information?

BIW partners with third-party service providers that may process Your personal information to assist BIW with the operation of our business. BIW will also share Your personal information: if we are required to do so by law; if we believe it necessary to protect BIW, our customers, our employees, or the public; and for any other purpose with Your consent or at Your direction.

Fathom transfers data to subcontractors ("Subprocessors") for the purpose of data processing and storage. More about Fathom's Subprocessors and their locations can be found on Fathom's website at: [Privacy policy for Fathom Analytics](#)
BIW does not sell Your personal information and does not share Your personal information for purposes of cross-context behavioral advertising.

How does BIW protect personal information?

BIW takes the security of Your personal information seriously. BIW has internal policies and controls in place that are designed to ensure that Your data is not lost, accidentally destroyed, misused, or disclosed without authorization, and is not accessed except by specific employees and agents of BIW based upon their roles and in the proper performance of their duties.

How long does BIW keep personal information?

BIW will store Your personal information until it is no longer needed to fulfill the purpose(s) for which it was collected or as otherwise required or permitted by law. After such time, BIW will either delete or anonymize Your personal information or, if this is not possible, BIW will securely store Your personal information and isolate it from any further use until deletion is possible.

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Subject to applicable law, BIW may dispose of any data in its discretion without notice.

For information gathered for specific reasons such as a job application, visit to our facility, access to our information systems, or responding to a procurement solicitation, please see our other role-specific privacy notices at gdbiw.com/privacy or contact BIW's point of contact listed at the end of this document, under Contact Information.

What rights do You have with respect to Your personal information?

You may have certain rights regarding the personal information BIW holds about You, subject to local, state, or international law (including the GDPR), such as the right to have the data or content deactivated, blocked, anonymized, or deleted, as appropriate; to request and receive a copy of the personal information You have provided to us and to transmit this data to a third party; and to lodge a complaint with the applicable data protection authority.

For example, under the California Consumer Privacy Act, effective January 1, 2020, as amended by the California Privacy Rights Act, effective January 1, 2023 ("CCPA"), California "consumers" are provided specific rights regarding their personal information. California consumers have the right to be free from unlawful discrimination for exercising their rights under the CCPA. California "consumers" also have the right to request that BIW:

- Disclose to You the following information:
 - The categories of personal information we have collected about You and the categories of sources from which we collected such personal information;
 - The specific pieces of personal information we have collected about You, subject to certain exceptions;
 - The business or commercial purposes for collecting personal information about You; and
 - The categories of third parties to whom we have disclosed Your personal information;
- Delete personal information we have collected from You, subject to certain exceptions; and
- Correct inaccurate personal information that we maintain about You, or supplement such personal information, subject to certain exceptions.

BIW is committed to working with You to obtain a fair resolution of any complaint or concern about privacy. A point of contact is listed at the end of this Notice. If, however, You believe that BIW has not been able to assist with Your complaint or concern, You may have the right to make a complaint to the data protection authority of Your country of residence or regulator in Your state.

To make a request for the disclosures described above, or the deletion or correction of Your personal information described above, please contact the Director of

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Communications at communications@gdbiw.com using the subject line “Consumer Request”. To ensure we can verify Your identity and help us respond to Your request please include in Your email submission Your full name, BIW badge number (if applicable), telephone number, Your country/state of residence, and Your email and home addresses, and clearly state the request(s) You’d like to make.

In order to help ensure that Your personal information is not disclosed to any person who does not have the right to receive it, and to help ensure Your personal information is not mistakenly deleted or changed, we will attempt to verify that You are the subject of the personal information You are requesting to access, delete, or correct. We will compare the information You provide to any information we may have in our possession in order to verify Your identity. We may also contact You at the email address You’ve provided to request additional information in relation to Your request. We will use the information collected through the request process only for verification purposes and responding to Your request.

If You are seeking more information or have questions about how we collect, manage, and process Your personal information, please contact the Director of Communications at communications@gdbiw.com.

We will confirm receipt of Your request within 10 business days. If You do not receive confirmation within the 10-day timeframe, please email us at Your-privacy@gdbiw.com.

We endeavor to substantively respond to a verifiable request within 45 days of its receipt. If we require more time (up to another 45 days), we will contact You at the email address You provide.

You may also choose to authorize an agent to make the above requests or exercise Your rights. If You use an agent, we will take measures to verify Your agent’s authorization to act on Your behalf and we may require more information to ensure proper verification of both You and Your agent’s identity and authorization.

Please note that we may not be able to respond to Your request if we cannot verify Your identity and state/country of residency, or Your agent’s identity and authority to make the request, and confirm the personal information relates to You.

Contact Information:

If You have any questions about this Notice, how BIW handles Your personal information, or believe that BIW has not complied with Your rights, please contact the Director of Communications at communications@gdbiw.com.

Other **BIW Privacy Notices** can be found at gdbiw.com/privacy.